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Head of School: Mrs Helen Masters Executive Head Teacher: Mrs Sarah Whittington

Tuesday 10th May 2022

Academy Consultation

Dear staff team of Tettenhall Wood School,

We informed you in November 2021 to let you know that we were entering into a Trust Partnership with Amethyst Academy Trust (AAT) and the Governing Board has now made a unanimous decision to submit a Declaration of Interest in joining a Multi Academy Trust (MAT) and have made a formal application to the Department of Education (DfE) for permission to convert to Academy Status. This has been accepted.

Our next step is to seek the views of staff, parents and the communities and other stakeholders around school. We are committed to working with staff and the wider community and other stakeholders and we think it is important that everyone can ask questions, explore the proposal in more detail with us and is involved in the consultation. Please do take time to read this letter and respond to the consultation.

The Governors see the joining of Amethyst Trust as a positive way forward and we hope that you will agree. The benefits that we see are:

- Closer collaborative working between strong schools so that staff can build upon sharing their expertise in order to raise standards for children even further
- to extend the curriculum offer for our learner and access specialist subject teaching and resources
- to realise our school improvement objectives in a lasting and timely fashion
- to access curriculum enrichment opportunities for our learners
- to access career opportunities and professional development for our staff
- to access challenge and support for senior leaders to ensure continued improved outcomes for our students
- to increase our capacity for development work by accessing Trust resources and networks
- Securing best value for money on products and services therefore achieving greater economies of scale, so that we can spend as much as possible in classrooms.
- to contribute to improved outcomes for all pupils with SEND in Wolverhampton.
- To develop and extend our 14 to 19 vocational offer

If we proceed, you are unlikely to see any change in your day to day experience of school. Leaders, teachers and support staff will remain and have their terms and conditions protected as part of the conversion process and the TUPE consultation will be led by the LA with dates to follow regarding more information. The school will continue to have a governing body; all children on roll at the school will continue; times of the school day at TWS, term dates and the school's admissions policy will stay the same.

How can I find out more about this proposal?

- A letter to all staff opening the consultation period (this letter)
- A page on the school's website dedicated to the consultation process and including frequently asked questions
- Consultation meeting with the LA discussing the TUPE process – details to follow

The named school Union representatives are:

Nigel Boot – Teachers

Rachel Watson - Support Staff

The staff Governor is: Nad Iqbal

If you would like to talk to someone about the proposal and how it affects you there will be a drop-in session on Friday 20th May 2022 at 8.00am and 3.15pm to meet with HR and the wider central team.

How can I give my views? The formal consultation period opens today on **10th May 2022** and will remain open until **21st June 2022**. You can give your views and comments using:

- the form attached to this letter,
- Microsoft Forms on a link sent to your mobile phone, and/or
- attending the Consultation Meeting.

Following the consultation period, the Governing Board will consider all of the feedback and views received during the consultation and will then make the final decision on whether to complete the process. We will write to you to inform you of our decision.

We look forward to receiving your responses.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Jon Hopkins', written over a circular stamp or mark.

Jon Hopkins

Chair of Governors